

# Seneca's Reconciliation and Inclusion plan

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**TO:** All students and employees

**FROM:** President David Agnew

**RE:** Seneca's Reconciliation and Inclusion plan

I am delighted today to announce the launch of Seneca's Reconciliation and Inclusion plan, taking us further on the journey to becoming the equitable Seneca.

**Reconciliation and Inclusion: A Shared Commitment with Responsibilities** sets out five areas of focus: education, people, services, information and places. With renewed commitment and new resources, we are building on the progress already underway across Seneca Polytechnic.

Along with the plan, I am also delighted to announce that Mark Solomon will become the Associate Vice-President, Reconciliation and Inclusion, leading a new department devoted to helping guide the Seneca community on that important journey. The office will be part of Human Resources, and Mark will report to Vice-President Caroline Riley.

The Office for Reconciliation and Inclusion will serve as a vital resource, working in collaboration with all departments to achieve the plan's objectives.

Next week, Seneca's work in reconciliation and inclusion is being recognized by Colleges and Institutes Canada with a gold Award of Excellence, a gratifying acknowledgement of the passion and hard work of many to building the equitable Seneca.

As we welcome the creation of the Office of Reconciliation and Inclusion, and congratulate Mark on this important leadership role, let us rededicate ourselves to a welcoming and belonging culture, a place of respect and dignity for all.

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