

# New provincial legislation on sexual misconduct by employees

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New provincial legislation affecting postsecondary education is coming into effect on July 1, 2023.

The *Strengthening Postsecondary Institutions and Students Act, 2022* includes content specific to sexual misconduct by employees in relation to a student.

Topics include:

- sanctions for an employee found to have engaged in sexual misconduct towards a student
- restrictions on rehiring an employee terminated for sexual misconduct
- rules for the use of non-disclosure agreements

Please familiarize yourself with Seneca's [Sexual Violence Policy](#), which has been updated to reflect these changes.

**Support is always available** for survivors of sexual violence. If you have any questions, please contact [student.conduct@senecacollege.ca](mailto:student.conduct@senecacollege.ca).

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