

Student Performance Issues

Version 6

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Student performance issues can include but are not limited to:

1. the student's actions interfering with the proper functioning of the Centre (multiple missed placement days without notice);
2. requiring excessive monitoring to ensure student is completing assigned tasks; and/or
3. the inability to incorporate feedback from supervision into direct practice.

All problems should be dealt with in a respectful, open, confidential, and professional manner and documented by all parties within 24-48 hours. If the Mentor and student are unable to resolve an issue after discussing it within supervision, the Field Placement Coordinator will be invited to participate for support with conflict resolution.

If the Field Mentor feels that the student is not progressing based on their performance or learning contract, they will inform the student and Field Placement Coordinator of the possibility of suspension and/or termination. It is imperative wherever possible the student is provided an opportunity to address any performance issues prior to suspension and/or termination. In some cases a group meeting, either in-person or virtually, may be required.

tags : field, issues, performance, placement, student